

Curriculum Vitae

➤ Personal information

Surname: De Weger
First name: Franciscus (Frans) Michiel
Address: Rio Grandelaan 19
Postal code: 2051 LJ
Place: Overveen
Country: The Netherlands
Telephone: +31(0)624554566
Email address: fdw@bmdw.nl
Date of birth: 06-05-1978
Marital status: Married
Children: Two daughters

➤ Education

1994- 2001	University of Amsterdam (UvA): <i>Final thesis:</i> <i>Voluntary course:</i>	Dutch (Civil) Law "Football law: Termination clauses in players' contracts in Dutch professional football" Sports & Law (VU University Amsterdam)
1990-1998	Rijnlands Lyceum Oegstgeest:	VWO

➤ Languages

Dutch language	-	Native
English language	-	Excellent
German Language	-	Moderate
French language	-	Moderate

➤ Working experience

Attorney-at-Law registered at the Dutch bar (2005-present)

Partner BMDW Advocaten as from 1 March 2018

Chairman Dispute Resolution Chamber (FIFA DRC) of FIFA Football Tribunal

Appointed by the Bureau of the FIFA Council for a period of four years (2021-2025)

CAS Arbitrator

Appointed on the recommendation of the European Club Association (ECA): period 2015-2019
Reappointed in period 2019-2023 and 2023-2027 (Registered at the general and football list)

Appointments as President, Sole Arbitrator and Co-Arbitrator in more than 100 CAS proceedings:
international employment and transfer related matters, training compensation, solidarity mechanism,
sell on clause unilateral extension option, agents related matters, matchfixing, etc.

Nederlandse Federatie van Betaald voetbal Organisaties (FBO)
(Dutch Federation of Professional Football Clubs)

June 2010 – present *Senior legal counsel*

- Advising professional clubs on and assisting professional clubs in all legal matters especially concerning:
 - o Labour law (National, European);
 - o Commercial Law;
 - o The regulations of the Royal Netherlands Football Association (KNVB);
 - o The FIFA Regulations on the Status and Transfer of Players (e.g. training compensation and solidarity contribution)
 - o The Players' Agents Regulations.

- Advising the Dutch first (Eredivisie CV) and second (Coöperatie Eerste Divisie) league on and assisting the Dutch leagues in all legal matters.

- Acting as a legal counsel on behalf of a professional club before:
 - o The Dutch arbitral court of the KNVB;
 - o The Dutch disciplinary court of the KNVB;
 - o The Dispute Resolution Chamber of the FIFA;
 - o The Players' Status Committee of the FIFA;
 - o The Court of Arbitration for Sport (CAS) in Lausanne (CAS 2012/A/2711 - 2012/A/2712 - 2012/A/2713 / CAS 2012/A/2755 / CAS 2012/A/2733 / CAS 2012/A/3004 / CAS 2013/A/3284).

- Responsible for the editing and drafting of:
 - o Transfer agreements;
 - o Players' contracts;
 - o Sponsor agreements (agreements between sponsors and clubs / leagues);
 - o Intermediary agreements (agreements between players' agents and clubs);
 - o Labour agreements (agreements between clubs and players / coaches / regular employees).

- Responsible for mediation:
 - o In case of a dispute between a club and a player;
 - o In case of a dispute between Dutch clubs;
 - o In case of a dispute between a Dutch and a non-Dutch club (on international level).

- Responsible for:
 - o The appliance of working and staying permits for non-EU players .

Forza Fides

2007-2010 *Attorney-at-law at the bar in Amsterdam and Licensed Players' Agent*

Law firm De Vos and Partners in Amsterdam

2005-2009 *Attorney at law registered at the bar in Amsterdam*

Legal department: Employment law, sports/football law and enterprise act

The Royal Netherlands Football Association (KNVB)

2004 *Legal trainee*

Assistance legal department regarding players 'contracts, agency contracts and administrative procedure with regards to national and international transfers

Law firm De Brauw Blackstone Westbroek

2004 *Legal trainee*

Legal department: Employment law and sports law

➤ **Author books:**

2021

'Capita Selecta', Chapter "Football transfers" (co-author), second edition (for Dutch universities)

2018

'Capita Selecta', Chapter "Football transfers" (co-author), first edition (for Dutch universities)

2018

"Yearbook of International Sports Arbitration 2016", Springer/Asser Press (co-author)

2016

"*The Jurisprudence of the FIFA Dispute Resolution Chamber*", Asser Press, second edition

2012

"*CAS and Football: Landmark cases*" (co-author)

2008

"*The Jurisprudence of the FIFA Dispute Resolution Chamber*", Asser Press, first edition

2008

Conference guide '*Sports and Law*' for the Young Bar Association The Netherlands

➤ **Publications articles (selection):**

2025

Sports Law and Taxation: "*The Diarra case and its implications for the Netherlands*"

2023

Chapter "Transfers" in Research Handbook on the law of professional clubs (2023)

2021

Football Legal: "*Termination of employment contracts due to outstanding salaries*", 'Overview of FIFA jurisprudence under Article 14bis FIFA RSTP'

2021

Dutch magazine 'Tijdschrift voor Sport en Recht' (TvS), 2021-2, "*Jointly liability (new) clubs under Article 17.2 FIFA RSTP*"

2020

LawInSport, "COVID-19: a legal perspective on FIFA's guiding principles for national football associations"

2020

Football Legal: "Sell on clauses in light of FIFA and CAS jurisprudence"

2019

Football Legal: "Principles deriving from Exchange of Players jurisprudence"

2019

Football Legal: "The relegation clause from the perspective of FIFA and CAS"

2019

Dutch magazine 'Tijdschrift voor Sport en Recht' (TvS), 2019-2, "The procedure before the CAS"

2018

Dutch magazine 'Tijdschrift voor Arbitrage' (TvA), 2018-1, "Proceedings before the CAS"

2018

International Sports Law Journal (ISLJ), 2018-1, "Overdue payables under Article 12bis FIFA RSTP: two years of jurisprudence"

2013

International Sports Law Journal, 2013-2, "Training compensation: "The importance of a valid waiver"

2013

International Sports Law Journal, 2013-1, 'Training compensation: When is the training period of a player completed?'

2012

International Sports Law Journal, 2012-2, 'Webster, Matuzalem, De Sanctis....and the future'

2011

Dutch magazine 'Tijdschrift voor Sport en Recht' (TvS), 2011-1, "The (sporting) just cause in international professional football"

2011

International Sports Law Journal, 2011-3, 'The unilateral extension option through the eyes of the DRC and CAS'

2010

Co-author Capita Selecta "Sports and Law", 'Procedures before the KNVB, FIFA and CAS'

2008

International Sports Law Journal, 2008-1, 'The Webster-case: Justified panic as there was after Bosman?'

➤ **Lectures/ guest speaker:**

2025

LawinSport

2025

University of Utrecht

2024

University of Amsterdam

2024

University of Rotterdam

2021

University of Amsterdam: proceedings before FIFA and CAS

2019

Erasmus University, University of Amsterdam and University Tilburg

2021

University of Amsterdam: moderator Panel CAS Arbitrators

2021

University of Rotterdam: Player contracts

2021

University of Amsterdam: proceedings before FIFA and CAS

2019

Erasmus University, University of Amsterdam and University Tilburg

2019

Sports Law Congress University Rotterdam, "Disputes in international professional football"

2018

Sports Law Congress University of Amsterdam; the new and future FIFA regulations

2017

Association for family and youth law lawyers: issues with minors in international football

2016

Player contract London / Panel member: "The FIFA Dispute Resolution Chamber"

2014

FIFPro seminar on National Dispute Resolution Chambers & Club-Player Disciplinary Procedures

2014

Lecture Asser Sports Law Summer Programme, "*Sports Governing Bodies, Internal Dispute Resolution*"

2014, 2013 and 2012

Lecture (on a yearly base) for students of the Erasmus University, Rotterdam, '*International and European Sports Law*', Professor Mr. Rob Siekmann

2013

Lecture Asser Institute Sports Law Centre, "*The FIFA Dispute Resolution Chamber, existence, procedural aspects and well-established jurisprudence*"

2013 and 2012

Guest lecture for students VU University Amsterdam, "Sports and Law", Professor Mrs M. Olfers

2012

Guest lecture for students University ELSA Tilburg

2012

Lecture Law firm law firm "Van Benthem and Keulen", "*Sportsliability in professional football*"

2012

Lecture seminar "*Sport, Law and Taxes*", Global Sports Law and Taxation Report

2011

Guest lecture for students University of Amsterdam (UvA), Employment and Sport

2011

Lecture Asser Institute Sports Law Centre, "*The Bernard case and training compensation*"

2009

Lecture Kluwer Congress '*Sports and Law*', "*The FIFA Dispute Resolution Chamber*"

2008

Lecture Asser Institute Sports Law Centre, "*The Webster-case*"

➤ **Miscellaneous**

Listed in "*Who's Who Legal Sports & Entertainment: Sport*", in 2020 and 2021

Editor and founder of legal magazine 'Voetbal en Sportjuridische Zaken' (VSR)

Peer reviewer Asser International Sports Law Journal (ISLJ)